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April 6, 2022

To Axiam Customers, Suppliers and Stakeholders

In conjunction with the untimely passing of our former CEO Donald Lohin in late 2021, Axiam has adjusted its structure to reflect the evolving needs of the business. In this regard, I am pleased to report that Robert Parsons has been promoted to the new role of Senior Vice President. In this broader role, Rob will assume responsibility for the commercial operations of the company which encompasses both the engineering and marketing functions of the business. As a result of this change, Cheryl McMahon will now report to Rob along with Tom Jarvis. Kevin Corbett, Controller, will continue to head up our accounting and financial controls functions and report to me.

Rob is well qualified for his new role with nearly twenty years of diverse service with Axiam as well as an A.B. in Applied Mathematics from Harvard University. He will be working very closely with our sales team to convert the numerous opportunities in our sales pipeline into new business for the company. Please join me in wishing Rob the very best of luck as he assumes this new and exciting role.

Respectfully,

John E. Sullivan

Board Member & Interim CEO

Caleb E. White

Board Member